

**CITY OF GAUTIER  
Business Agenda Item #4  
Fact Sheet**

**Council Meeting:**

**September 15, 2015**

**Title:**

**Approval to renew the Self-Funded Health Insurance Plan for FY 2016**

**Introduced by:**

**Contact Person/Telephone**

**Jason Pugh 497-8000 Ext. 307**

**Summary Explanation: Approval to renew the Self-Funded Health Insurance Plan for FY 2016. This request includes a renewal of all associated voluntary policies with no increase in the city paid funding rates for FY 2016.**

**EXHIBITS FOR REVIEW**

|                                |                                     |
|--------------------------------|-------------------------------------|
| <b>Resolution</b>              | <input type="checkbox"/>            |
| <b>Ordinance</b>               | <input type="checkbox"/>            |
| <b>Contract</b>                | <input type="checkbox"/>            |
| <b>Minutes</b>                 | <input type="checkbox"/>            |
| <b>Plan Maps</b>               | <input type="checkbox"/>            |
| <b>Order</b>                   | <input checked="" type="checkbox"/> |
| <b>Other</b>                   | <input type="checkbox"/>            |
| <b>Submittal Authorization</b> | <b>City Manager</b>                 |

**Staff Recommendation:**

**Approval**

|                        |                          |        |                          |       |                          |           |                          |          |                          |
|------------------------|--------------------------|--------|--------------------------|-------|--------------------------|-----------|--------------------------|----------|--------------------------|
| <b>Motion Made by:</b> |                          |        |                          |       |                          |           |                          |          |                          |
| Gollott                | <input type="checkbox"/> | Martin | <input type="checkbox"/> | Jones | <input type="checkbox"/> | Guillotte | <input type="checkbox"/> | Vaughan  | <input type="checkbox"/> |
|                        |                          |        |                          |       |                          |           |                          | Anderson | <input type="checkbox"/> |
|                        |                          |        |                          |       |                          |           |                          | Colledge | <input type="checkbox"/> |

|                        |                          |        |                          |       |                          |           |                          |          |                          |
|------------------------|--------------------------|--------|--------------------------|-------|--------------------------|-----------|--------------------------|----------|--------------------------|
| <b>Second Made by:</b> |                          |        |                          |       |                          |           |                          |          |                          |
| Gollott                | <input type="checkbox"/> | Martin | <input type="checkbox"/> | Jones | <input type="checkbox"/> | Guillotte | <input type="checkbox"/> | Vaughan  | <input type="checkbox"/> |
|                        |                          |        |                          |       |                          |           |                          | Anderson | <input type="checkbox"/> |
|                        |                          |        |                          |       |                          |           |                          | Colledge | <input type="checkbox"/> |

| <b>Voted as follows:</b> |                  | <b>Ayes</b>              | <b>Nays</b>              | <b>Abstained</b>         | <b>Absent</b>            |
|--------------------------|------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| <b>Mayor</b>             | <b>Gollott</b>   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>At Large</b>          | <b>Martin</b>    | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>Ward 1</b>            | <b>Jones</b>     | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>Ward 2</b>            | <b>Guillotte</b> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>Ward 3</b>            | <b>Vaughan</b>   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>Ward 4</b>            | <b>Anderson</b>  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>Ward 5</b>            | <b>Colledge</b>  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

**Action Taken:**

There came for consideration of the Mayor and Members of the Council of the City of Gautier, Mississippi, the following:

**ORDER NUMBER 000-2015**

**IT IS HEREBY ORDERED** by the Mayor and Members of the Council of the City of Gautier, Mississippi that the following is hereby authorized for the FY 2016 Budget effective October 1, 2015, to accept the recommended Reinsurance proposal from HCC Life and provide funding for the self-insured health insurance policy with Fox Everett/HUB International as the third party administrator.

1. To continue to pay 100% of premiums for employee only coverage in the amount of \$405.65 per month.
2. To continue to pay 87.056% of premiums for employee/child coverage in the amount of \$595.70 per month – total premium \$684.26 per month. Employee portion will be in the amount of \$88.56 per month.
3. To continue to pay 86.378% of premiums for employee/spouse coverage in the amount of \$707.30 per month – total premium \$818.84per month. Employee portion will be in the amount of \$111.54 per month.
4. To continue to pay 86.961% of premiums for family coverage in the amount of \$916.78 per month – total premium \$1,054.24 per month. Employee portion will be in the amount of \$137.46 per month.
5. To continue to pay monthly to Teledoc a fee of \$2.95 per employee per month.
6. To continue to pay 100% of premiums for life only covered employees in the amount of \$6.00 per month.

**IT IS FURTHER ORDERED** that the renewal notification for dental coverage submitted by Fox Everett Hub International for FY 2016 is hereby accepted. This renewal will maintain current benefits and does not include a rate increase. All dental premiums are 100% employee funded.

**IT IS FURTHER ORDERED** that the renewal notification for vision coverage by Always Care Benefits for FY 2016 is hereby accepted. This renewal maintains current benefits and does not include a rate increase. All vision premiums are 100% employee funded.

**IT IS FURTHER ORDERED** that the renewal notification for the Humana Cancer & Specified Disease policy for FY 2016 is hereby accepted. The optional insurance will be offered as long as there are a sufficient number of participants. If a plan drops below the requisite number of participants, the benefit will be cancelled. All premiums are 100% employee funded.

**IT IS FURTHER ORDERED** that the renewal notification for UNUM voluntary benefits at the employees; expense for life, accidental death & dismemberment, disability and accident/injury for FY 2016 is hereby accepted. This optional insurance will be offered as long as there are a sufficient number of participants. If a plan drops below the requisite number of participants, the benefit will be cancelled. All premiums are 100% employee funded.

**IT IS FURTHER ORDERED** that the City Manager and City Clerk are authorized to execute any and all documents necessary.

Motion was made by **BLANK** seconded by **BLANK** and the following vote was recorded:

**AYES:**

**NAYS:**

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**MAYOR**

**ATTEST:**

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**CITY CLERK**

**BLANK** by the Mayor and Members of the Council of the City of Gautier, Mississippi, at the meeting of September 15, 2015.